



# TALENTSMART®

## DISC PERSONALITY PROFILE

### Easy Report Access

- Scores are easy to download and print, and the e-learning never expires

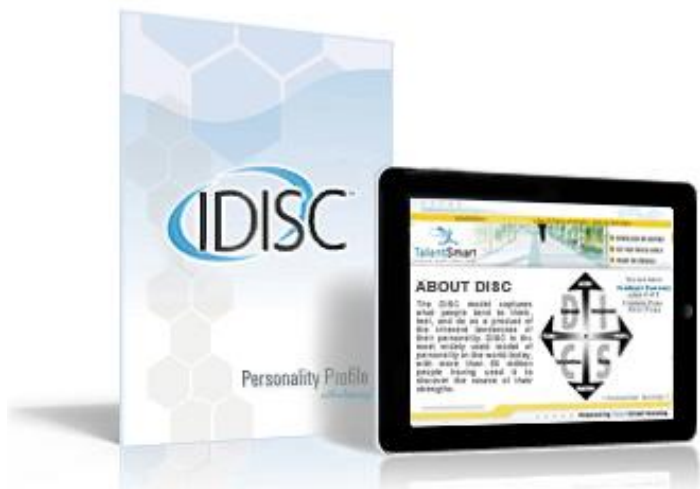
### How the DISC Works

In just 10 minutes, it raises your self-awareness by revealing the strengths and weaknesses inherent in your unique personality profile along the four DISC dimensions: Dominant, Interpersonal, Steady, and Conscientious. You'll discover your scores in each dimension, which of the 14 personality types best describes you, and your anti-type. Results bring personality to life via an unlimited e-learning program featuring Hollywood movies and a virtual coach.

Use DISC in groups to increase appreciation of different work styles and improve communication and teamwork.

### Why it Works

The DISC personality profile test was created by experts in psychological assessment and is supported by research on hundreds of thousands of responses.



### Features Included

#### Blockbuster Actors:

- Watch clips of your favourite actors bring each personality type to life!

#### Type/Anti-Type:

- Learn which types clash and how they can work together effectively.

#### Goal-Tracking System:

- Share your profile and track your progress online.

## The Hidden Driver of Success & Satisfaction

Personality is the often misunderstood term used to describe people's preferences and tendencies for interacting with the world around them. Each of us has a personality profile, which reflects our own unique blend of personality traits.

It is produced by hardwired paths used for thinking in the brain and influences how we think, how we feel, and ultimately what we do.

Put in another way, personality is a collection of our motivations, needs, and preferences that serves as a blueprint to our strengths and weaknesses.

Thus, it is important for us to leverage our personalities to achieve positive results and harness our individual talents.

*Purchase the Online format and get immediate access to your survey(s). Scores are revealed the moment your test is completed.*

